



## Syllabus

# International Mobility Of Employees

Seminar of 15 hours

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The globalisation of economic exchanges is at the origin of an unprecedented mobility of workers in the world. In the European Union this mobility is amplified by the freedoms of movement in a space significantly expanded since 2004. Certainly, labour movements have always existed. Immigration is not a new fact. However, if the employer's shipment of employees abroad was once relatively marginal, it is now advancing and even trivialised in the majority of large international groups and is increasing in many small and medium-sized enterprises. It is this exact phenomenon that will attract our attention.

The legal problems involved in the international mobility of employees fall within the scope of private international law. It is a matter of determining the applicable law to the mobile worker, given that, hypothetically, the employment relationship may be linked to several legal orders. The rules for resolving conflicts of labour laws will be studied, with a focus on the case of detached workers as well as the rules for identifying the social protection scheme.

As far as methodology is concerned, the seminar is structured as following : On the one hand there is an analysis of legal texts and judicial decisions on the basis of a personal task asked from the students and on the other hand, the students are confronted with the resolution of individual cases.