



Syllabus

European Social Law

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Lecturer in Comparative Law

The aim of this course is to introduce students to International and European social law and policy. The European Union emerges in the 21st century as a unique entity in the world constitutional order encompassing the majority of European States. The basic area of coverage of this course is current issues of European Union social law and policy. That, in practice will also cover a wide area of substantive EU law, through which the socio-economic life of the Union is regulated. Relevant EU treaties will be analysed, as well as the European Union Charter of Fundamental Rights, which serves as a new “Bill of Rights” for European citizens. Furthermore, students will be acquainted with major EU social policy case-law and secondary legislation in the fields of employment rights and work organisation, non-discrimination and gender equality law, European social citizenship and free movement of workers, social rights and fundamental freedoms, social dialogue and employee participation.

By the end of this course, students should be able to comprehend some of the major issues of the European social integration process and to distinguish the specific features of the European social model in an international and comparative law perspective.

1. Evolution and general characteristics of International and European Labour Law
2. The Charters of Fundamental Rights in Europe
3. Human Dignity as a Value in International and European Social Law
4. Free Movement of Workers
5. "European Social Citizenship
6. Non-Discrimination Law in Europe
7. Gender Equality Law in the European Union
8. Economic Freedoms and Social Rights: Recent challenges of the European Social Model I
9. Economic Freedoms and Social Rights: Recent challenges of the European Social Model II
10. Flexible Working Time and New Forms of Employment
11. Social Dialogue and Collective Bargaining in the European Union
12. Workers' Participation in the Company